## [Announcement Concerning Personnel Changes]

Tokyo, May 31th, 2024---BOT Lease Co., Ltd. announces the following personnel changes. Directors and Audit & Supervisory Board Member shall be appointed at the general shareholders' meeting and the executive meeting which shall be held on June 26th, 2024.

[Effective from June 26st, 2024]

Director, Managing Executive Officer Isao Kaneko

Director Kenji Kawashima

Full-time Audit & Supervisory Board Member Hiroaki Makino

Audit & Supervisory Board Member Seiji Oizumi

Resigned Taro Kitabayashi

Resigned Tatsuya Nakono

Senior Managing Executive Officer Yukiyasu Nishio

Managing Executive Officer Tomoki Muto

Resigned Michihiro Enomoto

Resigned Shuji Taniguchi